

SECTION C

The Financial Competencies

The Selected Government of Manitoba Core Competencies

The CCMI Financial Competencies working group reviewed the 27 Government of Manitoba core competencies and selected 17 competencies that were believed to be particularly essential to the financial community. This does not mean that the remaining 10 competencies are not important or required, but rather that it is expected that the selected 17 would be mainstays in any development, recruitment or role profile in the financial community.

The **core competencies** from the *Government of Manitoba's Core Competencies* that are considered essential to financial positions across government are:

Communications

- Communicates Interpersonally
- Communicates in Writing
- Presents Informally/Formally

Interpersonal Skills

- Resolves Conflict
- Respects Others/Builds Trust

Leadership

- Demonstrates Political Acumen
- Fosters Collaboration and Partnerships
- Fosters Vision, Mandate and Values
- Leads People
- Coaches for Competency

Managing for Results

- Achieves Quality Results
- Builds Strategic Performance
- Demonstrates Financial Responsibility
- Manages Change

Thinking Skills

- Analyzes
- Makes Decisions
- Solves Problems