

The Financial Technical Competencies

The CCMI Financial Competencies working group developed 12 financial technical competencies in 4 groups. These represent the full range of financial skills, experience and knowledge required in the Government of Manitoba for a variety of financial positions.

Where a relevant competency already existed in the *Government of Manitoba Corporate Competency Catalogue* we do not duplicate it within the financial technical competencies in this document. For instance, the *Corporate Competency Catalogue* has a cluster on *Managing for Results* which includes the competencies *Achieves Quality Results* and *Demonstrates Financial Responsibility*. Therefore, to have developed competencies on those dimensions as part of the financial competencies would have been redundant.

The **financial technical competencies** considered essential to financial positions across government are:

Managing Organizational Resources

- Asset control
- Revenue control
- Expenditure control
- Liabilities Management

Budgeting and Forecasting

- Budget Preparation and Financial Management

Financial Accounting and Reporting

- Develops Accounting Information Systems and Controls
- Operates Accounting Information Systems and Controls
- Applies Financial Reporting Concepts
- Manages Financial and Operational Reporting

Strategic Financial Management

- Financial Risk Management
- Conducts Audit and Reviews
- Supports the Audit/Review Function