

LEADERSHIP COURSE

PROGRAM HIGHLIGHTS:

- 100% online delivery Earn CPLD credits at your convenience
- 12 comprehensive units based on research from leading experts
- Dynamic and engaging format, ensuring a fantastic learning experience
- 7½ hours of professional development

EDUCATION INSPIRATION & EMPOWERMENT IN LEADERSHIP

VISIT US ONLINE TO REGISTER: fmi-igf.ca/course/list

fmi.ca/course/leadership-course

STRENGTHEN YOUR LEADERSHIP CAPACITY AND DISCOVER THE LEADER WITHIN

Leaders can be found at all levels within an organization and strong leadership skills create an environment that fosters greater productivity, innovation and collaboration among teams. fmi*igf has developed this industry-leading online course, built around the federal government's competency model, to take you on a journey of leadership discovery. Each unit is backed by research and provides an engaging and interactive mix of content followed by a journal reflection and inspirational messages.

LEADERSHIP

COURSE

Through this course you will:

- EXPLORE what leadership can truly be, both personally and professionally
- BUILD your leadership toolkit
- LEARN different perspectives those of the leader and those of the team
- BE INSPIRED by top experts and thought leaders

Program Overview

You will be guided through the course by our expert, Andrew Graham, Professor at the School of Policy Studies, Queen's University and former Federal Assistant Deputy Minister. Professor Graham has used his extensive experience in the management of complex organizations and the practical and theoretical knowledge acquired during his 14 years in the federal government to help create this high-quality course.

- 12 units backed by research and thought leadership from leading experts.
- A journal reflection at the end of each unit, your personal Leadership Journal is the pathway to enhanced involvement, which will lead to greater learning.
- Bonus Capstone unit allowing participants to demonstrate and share what they learned throughout the course.
- ► 7½ hours of continuous professional development.
- Interactive and engaging exercises, ensuring a fantastic learning experience.
- Short quizzes to test your knowledge.

Course Fee: \$400

*For information on group pricing, please contact learning@fmi.ca

OVERVIEW OF COURSE UNITS

Unit 1 – It Starts with You

Leaders must know themselves before they can lead. In this unit, we'll take a closer look at who you are from the perspective of self-awareness.

LEADERSHIP

COURSE

Unit 2 – Leadership Deconstructed

To expand your definition of leadership, in this unit we will review myths and changing leadership styles.

Unit 3 – Levels of Leadership

There are different types of leadership at every level. In this unit, you will learn about John Maxwell's concept of the 5 Levels of Leadership.

Unit 4 – Defining Leadership

Leadership activities and leadership attributes have dual importance. In this unit, we will explore typical attributes of a leader and interpersonal effectiveness.

Unit 5 – Leadership vs. Management

There are some fundamental differences between leadership and management. In this unit, you will learn more about those differences and how these two concepts are intertwined.

Unit 6 – Theories of Leadership

In this unit, you will learn more about the theories of leadership and how they can help to define your leadership traits.

Unit 7 – Followers

Understanding the relationship between followers and leaders. This unit explores that relationship to highlight the importance of followership.

Unit 8 – A Balancing Act

Leadership is a balancing act. This unit explores how you can be more effective by adjusting to the changing circumstances.

Unit 9 – Leadership & You

Leaders can adopt different styles depending on a given situation. In this unit, you will learn more about the positive and negative indicators of a leader, and how to adjust your approach as needed.

Unit 10 – Emerging Leadership Trends

To lead forward, you must understand emerging trends. In this unit, we will explore future challenges and examine organizational needs and leadership orientation.

Unit 11 – Leadership Competencies

In this unit, you will review examples of leadership behaviours based on the key leadership competencies.

Unit 12 – What Does Your Leadership Look Like?

This unit identifies the competency-based approach to leadership in terms of your current and desired skill set.

Capstone Unit

With the Capstone unit, you will meet with your group and discuss your takeaways from the leadership course.

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