

The Power of Reflection and Location: Seeing Ourselves in the System

Facilitated by
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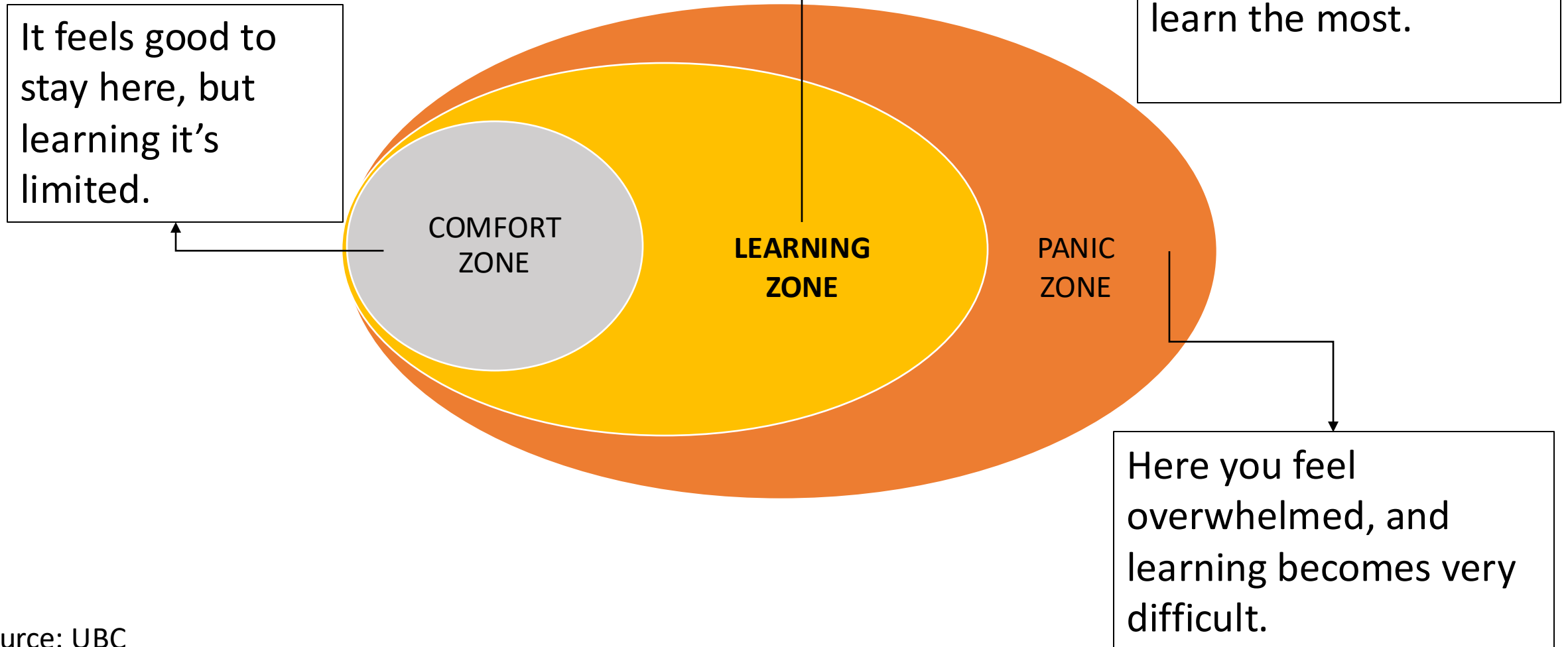


Ministry of
Finance

Equity, Diversity and Inclusion



Stay in the Learning Zone






Common Language

Social location: Your combination of identity factors impacts how you see the world and how others see you. It may provide you with advantages or disadvantages in society.

Power affects who has access to opportunities, whose voices are heard, and who faces barriers.

Social Location Exercise

Identity factor	Me	Dominant Group	Power Dial	Marginalized group
				
				
				

Social Location & Identity

Choose 3-5 to reflect on

Race

Nationality

Ability

Education

Gender Identity

Religion

Sex

Class

Language

Body Size

Sexual Orientation




Ethnicity

Age

Neurotype

Indigeneity

Social Location Exercise Example

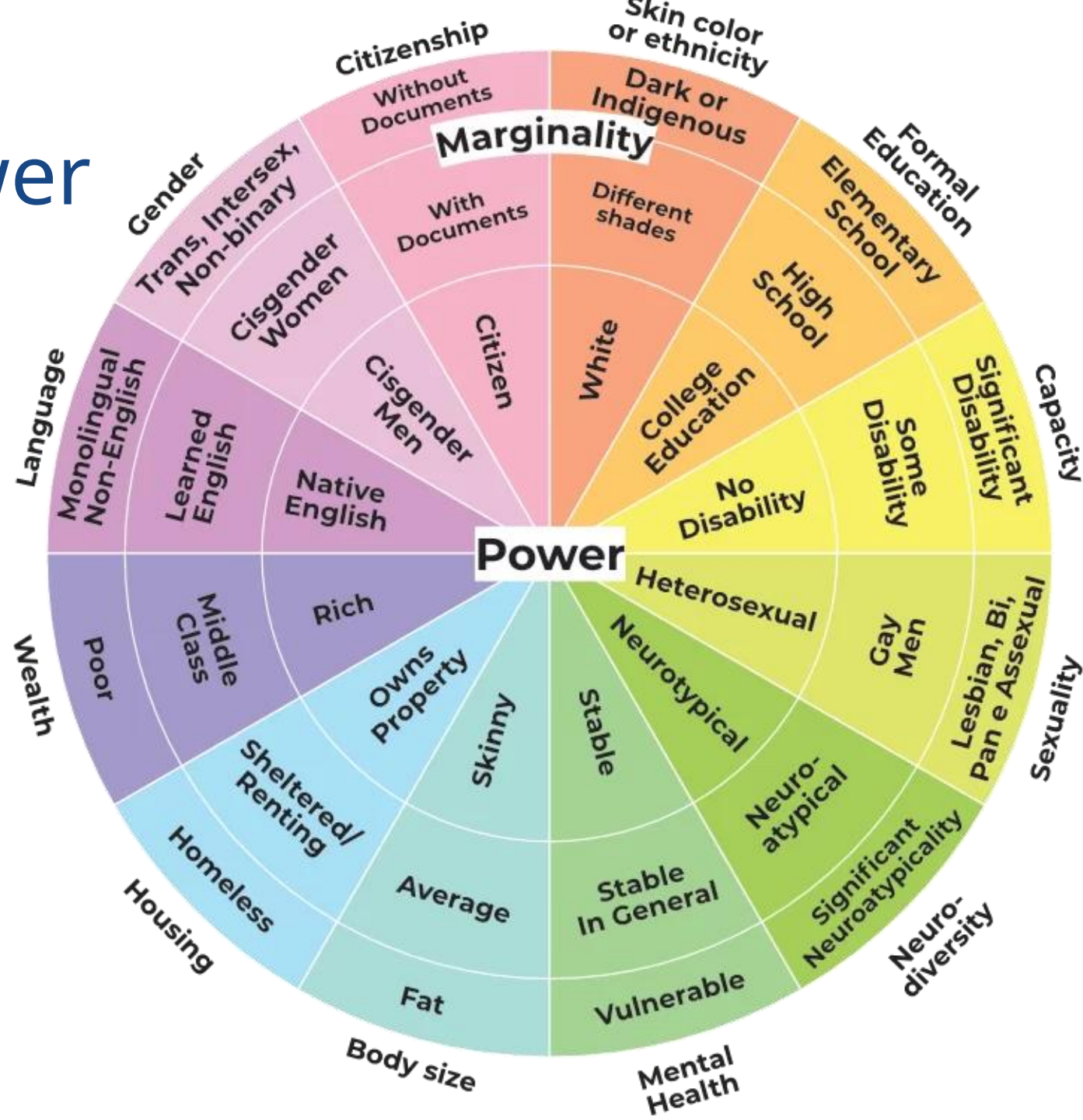
Identity factor	Me	Dominant Group	Power Dial	Marginalized group
Age	Middle age	Middle age		Young/old
Sexual orientation	Queer	Straight		queer
				

Self-reflection

1. Have you ever felt that you had to hide aspects of who you are to avoid questions or make it easier to fit in at work or in social situations?

The Wheel of Power

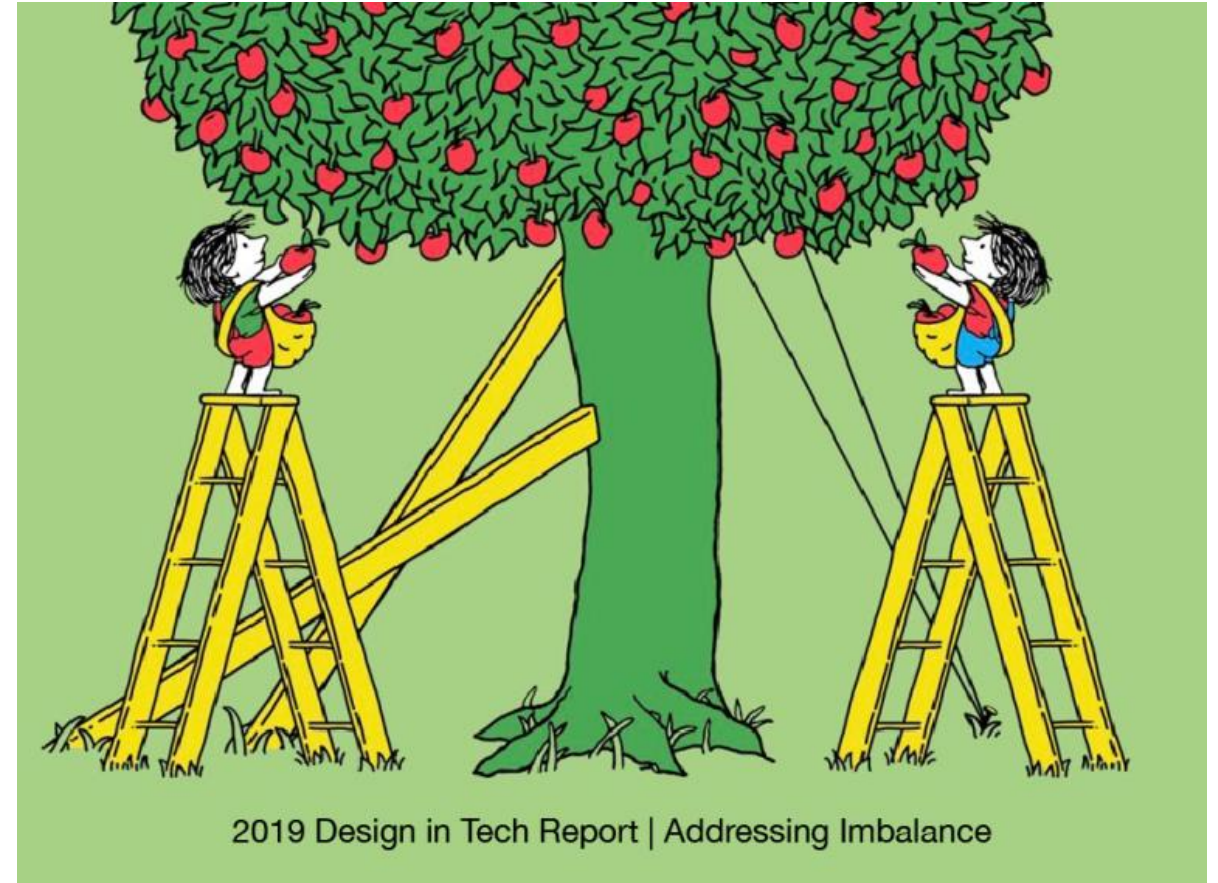
Privilege



How does social location impact our experiences?

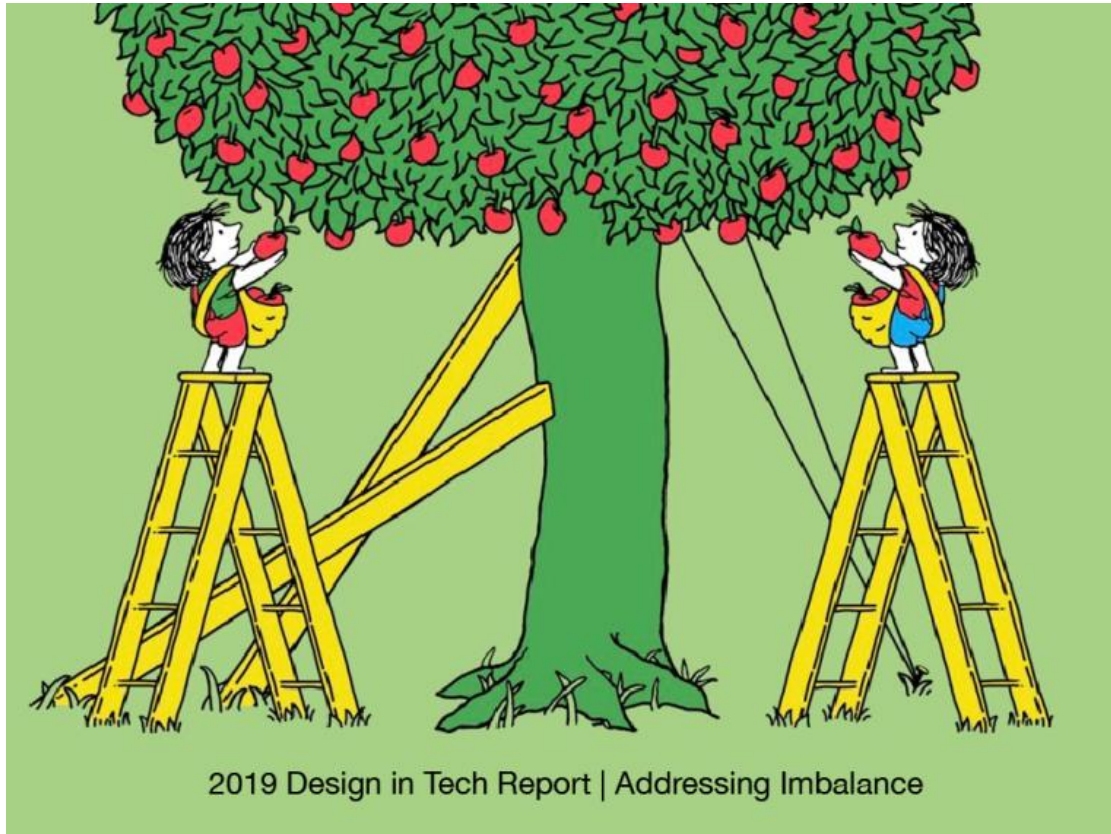


Reality – Unequal systems



Universal goal: Fairness to all

Moving forward



What is one action you can take to ensure justice and fairness to all?

- In your personal life
- At work



Thank you!

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